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FOR IMMEDIATE RELEASE

<u>Legence Bank Announces New Business Development Officer</u>

Justin Fetcho – Business Development Officer

Justin Fetcho has been named Business Development Officer at Legence Bank. He comes with a wealth of knowledge in recruiting, management, fiscal responsibility, and community development for several collegiate golf teams over the past 11 years. His management and finance background will be a tremendous asset. As a Business Development Officer and member of the bank's team, he will focus on strategy, growth and community development in our southern Illinois markets. "We are excited to have Justin Fetcho join our team. As an organization that prides itself on community involvement, we take great joy in adding a team member that has given so much to the area through his successful coaching career at SIU. We believe the skillset shown in shaping young athletes into mature, successful adults, will translate well with our mission statement of providing financial solutions to our customers," said Kevin Beckemeyer, the bank's President and CEO. His many years of recruiting and community development will be a great benefit to our company as we continue to enhance resources for our customers and build stronger communities."

He has a great deal of experience developing business relationships, managing budgets and creating team players, along with involvement in multiple community events, all of which fall into the responsibilities of a business development officer. Fetcho is responsible for contributing to the growth and development of our business outlets. Fetcho brings several years of business development experience, along with a deep understanding of logistical, managerial and operational dynamics crucial for our customers'. "We are excited about Justin's ability to collaborate and build relationships. His enthusiasm and passion for the communities in southern Illinois is infectious, said Joe Gliosci, Illinois Region President." He will be a perfect fit to our caring team and will provide the passion of community that Legence Bank represents."

Fetcho earned a bachelor's degree in elementary education from the University of South Florida.

Legence Bank

The Bank's board, management and staff are excited to welcome Justin Fetcho to the team. With over a century of history and a legacy of caring, personal service, Legence Bank is forging ahead into the future, continuing its strategic goal of providing the communities it serves with a premier financial institution and state of the art technology and conveniences, while remaining independently owned and committed to our most valuable asset: our customers. For more information, visit LegenceBank.com.

Legence Bank Member FDIC, EHL

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PHOTO:



Justin Fetcho